TFC Bullying Policy

We define bullying as unwanted, aggressive behavior among youth that involves a real or perceived power imbalance. The behavior is repeated, or has the potential to be repeated, over time. Bullying behavior can be physical, verbal, social and/or virtual. It involves intimidation, abuse, harassment and/or coercion.

At Bright Futures for Youth, we have a no-tolerance policy regarding bullying. Youth who are bullied may not get the most out of our program experiences. Our staff addresses all incidences of reported or noticed bullying. Staff are trained to promote respectful communication among each other and our youth so that both staff and youth feel comfortable alerting us of any problems during their participation in our programs. Every person deserves a chance to have their best possible experience in our programs and by working together as a team to identify and manage bullying, we can help ensure that all youth have a wonderful experience with us.

All suspected bullying instances will be dealt with seriously and decisively. We will work with the youth involved to bring an acceptable resolution to bullying behavior. If there is no resolution and/or bullying behavior persists, bullying cases will result in immediate separation or dismissal from an activity, meeting, field trip, camp or BFFY (Bright Futures for Youth) Program.

If your child is dismissed from a BFFY activity, meeting, field trip or camp, the parent/guardian is responsible for arranging for their child to be picked up within the given time. Please make sure to review our Bullying Policy with your child.